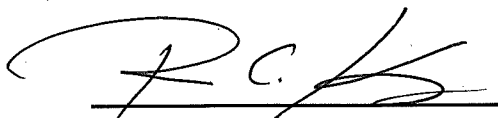


Evoqua EHS & Sustainability Policy

Evoqua will provide our solutions, products, and services in a safe, environmentally sound and socially responsible manner. We will conduct our operations in a manner that meets the needs of Evoqua and our stakeholders, while protecting and sustaining the human and natural resources that will be needed into the future. Evoqua considers Environment, Health and Safety (EHS), and Sustainability to be an organizational responsibility that is integral to our success.

We are committed to:

- Providing safe and engaging workplaces for our employees, and protecting the safety of the communities in which we operate
- Achieving compliance, at a minimum, with applicable EHS legal requirements, and conforming to other requirements to which the company subscribes
- Protecting the environment by managing the usage of raw materials and energy while reducing waste, preventing pollution, and re-using and recycling materials and resources to the extent that is economically and technically feasible
- Continually improving EHS management systems and performance by establishing meaningful objectives and targets
- Regularly monitoring and evaluating EHS performance as it relates to applicable requirements and established objectives and targets
- Effectively managing EHS risks and ensuring the integration of EHS considerations into business decisions
- Providing qualified and adequate resources to implement EHS best practices for our industry, and to maintain and improve EHS and Sustainability performance
- Communicating our EHS and Sustainability activities and performance with integrity and transparency
- Each employee of Evoqua being responsible for carrying out this Policy and for supporting the associated commitments within his or her area of responsibility



Ron C. Keating, CEO

Evoqua Water Technologies

January 29, 2021

DATE